Scrum@Scale Trainer Program

The requirements for becoming a Scrum@Scale Trainer and maintaining the credential are outlined below.

Overview of the Scrum@Scale Trainer Program

Only Scrum@Scale Trainers can teach Certified Scrum@Scale Practitioner courses. Courses must meet the criteria outlined in this document to qualify students for certification. All active Scrum@Scale Trainers are entitled to:

- Teach Certified Scrum@Scale Practitioner Courses
- List their courses on scrumatscale.com for public registration
- Access your students' test performance data which includes passing rate
- Access to the Scrum@Scale Trainer Resources including video recordings of Scrum@Scale case studies.
- Access to the latest versions of the Certified Scrum@Scale Practitioner course materials and the Scrum@Scale Train the Trainer course materials.

Scrum@Scale Trainers must renew their credential annually. The annual renewal cost is $5,000. For more on renewal requirements see the section "Scrum@Scale Trainer Renewal" below.

Becoming a Scrum@Scale Trainer

Scrum@Scale Trainers actively push the boundaries of Scrum application through their experience scaling agile organizations. Scrum@Scale Trainers regularly contribute to the Scrum community by documenting and sharing their experience.

Applicants must have demonstrable experience as a Scrum trainer, coach or consultant. Experience will be evaluated by Scrum@Scale LLC Additionally, applicants should have attended a Certified Scrum@Scale Practitioner course prior to applying.

Scrum@Scale Trainer Application

Apply to become a Scrum@Scale Trainer here: www.scrumatscale.com/scrum-at-scale-trainer-program/ The application documents are not meant to be comprehensive, and evaluation of experience will involve a conversation with Scrum@Scale LLC

Scrum@Scale is dedicated to expanding the Scrum community's knowledge of how Scrum scales. To this end, trainers are asked to document a case study of where they have scaled Scrum. If the case study is accepted, it will become part of a free, open source library of scaling cases and patterns.

Your application must include:

- At least one case study about your experience scaling Scrum. Case studies should document a recent experience (within the last year). Case study submissions must include:
  - Supporting Slides in Power Point
  - A recording of you presenting the case.
  - A detailed description of the context in which the case study was developed, including but not limited to: industry, organization size, number of teams, key reasons for scaling, challenges and successes.
- Your CV and a personal statement on why you want to join the Scrum@Scale community as a trainer.
- The date, location, and instructor of your Certified Scrum@Scale Practitioner course.

Scrum@Scale LLC will either approve your application and invite you to register for an upcoming Train the Trainer course, or provide feedback on changes needed to qualify.

Scrum@Scale Train the Trainer Course

Accepted applicants must attend a Scrum@Scale Train the Trainer course to become a Scrum@Scale Trainer. For more information on Scrum@Scale Train the Trainer courses, please see our website www.scrumatscale.com/scrum-at-scale-trainer-program/.

The Scrum@Scale Trainer credential is active for 365 days upon completion of the Trainer the Trainer course.

Scrum@Scale Trainer Credential Renewal Eligibility

You must renew your Scrum@Scale Trainer credential within one calendar month of the expiration date. If you do not renew your credential within one calendar month, you may be required to repeat the Train the Trainer program. The requirement to repeat the Train the Trainer program is at the discretion of Scrum@Scale LLC You may not teach any certified classes without an active credential.

To be eligible for renewal you must meeting the following criteria before your renewal date:
- Submit at least one case study to the Scrum@Scale repository. Case studies must document an experience within the last year. Case study submissions must include:
  - Supporting Slides in Power Point
  - A recording of you presenting the case study so that other trainers can understand the key learnings & nuances.
  - A detailed description of the context in which the case study was developed, including but not limited to: industry, organization size, number of teams, key reasons for scaling, challenges and successes.
  - A brief abstract that articulates the following data:
    - Industry
    - Date of case study
    - Scrum@Scale components involved

- ▪ Key words
- Review & provide feedback on at least two case studies submitted by other Scrum@Scale Trainers. The feedback must be documented and include actionable suggestions for improvements on the content or presentation.
- Contribute to building and supporting the Scrum community. This may be accomplished through the following activities, but is not limited to:
  - o Presenting your case study at a conference
  - o Volunteering your Scrum expertise with a non-profit organization
  - o Publishing a paper in an accredited journal or conference

Trainer Credential Renewal Process

Renew your Scrum@Scale Trainer credential by submitting the following information to trainer-applications@scrumatscale.com.

- Case Study: Submission date & title of your case study
- Feedback: Documented feedback on other trainers' case studies
- Community Contribution: A brief description of your contributions
- A short summary of your experience and a recommendation for the Scrum@Scale team on how to improve the trainer program.

Scrum@Scale LLC will confirm receipt of your renewal request, and respond the request within no more than two weeks from the date of submission.

Trainer Code of Conduct

Scrum@Scale Trainers act as ambassadors for both the Scrum@Scale framework and Scrum itself. As such, they should make a concrete effort to embody the Scrum Values in their interactions with other trainers, Scrum@Scale students, and the Agile community at large. Scrum@Scale Trainers must make a good faith effort to make their public certified classes open to anyone who wants to learn Scrum@Scale and cannot refuse training to paying customers without reasonable cause. Failure to abide by the Code of Conduct may result in the loss of your Trainer Credential at Scrum@Scale LLCs sole discretion and may also be grounds for Scrum@Scale LLC declining to renew your credential after it expires.

Student Certification Fees for Certified Scrum@Scale Practitioner courses

There is a $100 fee for each student that attends your Certified Scrum@Scale Practitioner course.

Students will be able to renew their Certified Scrum@Scale Practitioner credential every two years. Renewal of the credential will cost students $50.00 USD.

Trainers are eligible to receive 50% of their students' renewal fees. To receive these fees, trainers must hold an active Scrum@Scale Trainer credential at the time of the student's renewal.

Certified Course Requirements

Certified Scrum@Scale Practitioner courses must meet the following requirements:
- 2-days of in person instruction
- Course instruction teaches all the learning objectives
- Produce students who can implement a scaling pattern
- Provide students' full name & email to Scrum@Scale LLC within 72 hours of the last day of the course.

The terms of the Scrum@Scale Trainer program are subject to change
Trainer credentials are valid under the terms above for one-year from the date of issuance. Scrum@Scale LLC and its assignees reserve the right to change the terms and conditions of the Scrum@Scale Trainer program at any time. For existing Trainers these changes will take effect upon renewal.